



Student Affairs Department

Behavior Specialists And Coordinators Menu of Services

Behavior specialists and Coordinators from the Student Affairs department in Spring ISD will play a pivotal role in supporting schools to implement best practices and empower them to improve culture, climate, and safety. Here's how they will contribute:

1. **Training and Professional Development:** Behavior specialists will provide ongoing training and professional development to school staff. This includes [workshops](#) on effective classroom management, conflict resolution, restorative practices, and trauma-informed approaches. By equipping educators with these skills, schools can proactively address behavior issues and create a positive learning environment.
2. **Individualized Support:** Behavior specialists will work closely with schools to identify students with specific behavior challenges. They will develop formal and informal observation of students to build individualized behavior intervention plans (BIPs), and provide guidance on their implementation. This tailored support helps address the unique needs of students and promotes a more inclusive and supportive school culture.
3. **Restorative Practices:** Behavior specialists will promote the adoption of restorative practices in schools. They will coach and model for staff on restorative circles, conferencing, and other techniques to build positive relationships, resolve conflicts, and restore harmony within the school community. Restorative practices contribute to a healthier school culture and climate.
4. **Campus Support:** Behavior Specialist will provide support to the campus by attending Manifestation Determination Review (MDR), Decision Point Meetings (DPM), Modeling, and Teacher support. Behavior Specialists will provide feedback and model how to approach concerning behaviors for teachers and students on campus.



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5. **Data Analysis:** Behavior specialists will assist schools in collecting and analyzing behavior data. They will help schools identify trends, patterns, and root causes of behavioral issues. Data-driven insights enable schools to make informed decisions and tailor interventions to address specific challenges.
6. **Positive Behavior Interventions and Supports (PBIS):** Behavior specialists will guide schools in implementing PBIS frameworks. They will help schools define clear behavior expectations, design reward systems, and provide ongoing support to ensure PBIS is effectively integrated into the school's culture. PBIS fosters a positive and safe environment.
7. **Collaboration with Families:** Behavior specialists will facilitate communication and collaboration between schools and families. They will work to engage parents and caregivers in understanding and addressing behavior issues. Strong home-school partnerships are essential for improving school culture and safety.
8. **Crisis Intervention and Safety Planning:** In cases of more serious behavioral incidents, behavior specialists can provide crisis intervention strategies and safety planning. Their expertise can help schools respond effectively to critical situations while maintaining a focus on student well-being.
9. **Monitoring and Evaluation:** Behavior specialists will regularly assess the progress of behavior improvement initiatives in schools. They will conduct evaluations, gather feedback from staff and students, and make adjustments to strategies as needed to ensure continuous improvement.
10. **Resource Allocation:** Behavior specialists can assist schools in identifying and accessing additional resources, such as counseling services, community partnerships, or grants, to support their efforts to improve culture, climate, and safety.
11. **Promoting a Restorative Culture:** Behavior specialists and campus behavior team will model and promote a restorative culture within the Student Affairs



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department itself. Their own interactions and conflict resolution practices serve as examples for schools to follow. By working collaboratively with schools, behavior specialists and campus behavior teams empower them to create a safe, inclusive, and positive school culture where students can thrive academically and behaviorally. Their expertise and support are instrumental in achieving these goals.